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Sara Pelton, *Member*
Marta Wilson, *Member*
Hal Taylor, J.D., *Public Member*
Dr. Sheldon Jacobs, *Member*
Dr. John Nixon, *Member*

MEETING MINUTES
FRIDAY, JANUARY 19, 2024 at 9:00AM

Teleconference

**Nevada Board of Examiners
For Marriage & Family Therapists and Clinical Professional Counselors
7324 W. Cheyenne Avenue, Suite 10
Las Vegas, NV 89129**

Please Note: The Board may (a) address agenda items out of sequence to accommodate persons appearing before the Board or to aid the efficiency or effectiveness of the meeting; (b) combine agenda items for consideration by the public body; and (c) pull or remove items from the agenda at any time. The Board may convene in closed session to consider the character, alleged misconduct, professional competence or physical or mental health of a person. (NRS 241.020, NRS 241.030).

Action by the Board on any item may be to approve, deny, amend, or table.

1. Call to Order, Roll Call, Confirmation of Quorum. Meeting called to order at 9:03 AM.
 - Board members present: Steve Nicholas, Sara Pelton, Marta Wilson, Jenny Stepp, Sheldon Jacobs, Lauri Perdue, Jennifer Ross, Hal Taylor (left at 12:00 PM), John Nixon (arrived at 9:22 AM)
 - Staff present: Joelle McNutt, Stephanie Steinhiser, Senior Deputy Attorney General Henna Rasul, Deputy Attorney General Chricy Harris
 - Members of the public: Jessica Konkol, Courtney Barber, Latosha Campbell, Ariann Chelli, Denae McCormick, Jenise Johnson, Olivia LaMothe, Omar Ramirez, Terry Johnson, Joe Engle, Sasha DeCania, Diana Saunders, Toni Garguilo

Public comment is welcomed by the Board. Persons wishing to provide public comments remotely may access the meeting by telephone at (253) 215-8782 or through the electronic link posted on the agenda. Public comment will be limited to three (3) minutes per person and comments based on viewpoint will not be restricted. A public comment time will be available prior to any action items on the agenda and on any matter not specifically included on the agenda prior to adjournment of the meeting. At the discretion of the President, additional public comment may be heard when that item is reached. The President may allow additional time to be given a speaker as time allows and at his/her sole discretion. (NRS 241.020, NRS 241.030) Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the Board may refuse to consider public comment. (NRS 233B.126)

2. Public Comment

No vote may be taken upon a matter raised during a period devoted to public comment until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020)

- No public comment.

3. Disciplinary hearing on Complaint and Notice of Hearing in the Matter of Dianna Payan, Case No. NV20CPC003. This agenda item may include review and consideration of a consent decree (For possible action)

- This agenda item has been stricken.
- Steve: It has been continued.
- Henna: I see that Mr. Johnson has appeared so I would like to have a stipulation on the record to continue the hearing until February 16th if he is agreeable.
- Terry Johnson: Good morning, Mr. Chairman, members of the Board. I would need to consult with my client on her availability, but I can tentatively commit to February 16th as the date for rescheduling this matter.

4. Disciplinary hearing on Complaint and Notice of Hearing in the Matter of Latosha Campbell, Case No. NV23MFT003. This agenda item may include review and consideration of a consent decree (For possible action)

- Steve: I would like to call this matter and after it's called, both parties need to be present and any attendees who are not Board members should be on mute. The appearances from the State and the respondent. Do we have counsel with Ms. Rasul?
- Henna: Yes.
- Steve: Do we have counsel for the respondent, Ms. Campbell?
- Latosha Campbell: No counsel.
- Steve: Are you aware that you are allowed to have an attorney if you would like one?
- Latosha Campbell: Yes.
- Steve: Are you prepared to go forward today without an attorney?
- Latosha Campbell: Yes. I have been doing this the whole time.
- Steve: Are there any preliminary matters that need to be addressed first.
- Henna: No, not that I am aware of.

- Steve: Are there any parties that want witnesses to be excluded from our hearing today?
- Latosha Campbell: No witnesses excluded.
- Henna: No.
- Steve: Are there any other matters to be considered before we begin?
- Henna: No.
- Latosha Campbell: No.
- Steve: Then I would like an opening statement by both parties. Ms. Campbell, if you are not going to have an attorney, I want you to understand that an opening statement is a summary of the evidence that you would like us to know, understood?
- Latosha Campbell: Yes.
- Steve: Chrissy, who is first with the opening statement?
- Chrissy: It would be Ms. Rasul.
- Steve: Ms. Rasul?
- Henna: Thank you, Mr. Chair. Good morning everyone. Chairman and members of the Board. I represent the State of Nevada in this matter and the State has filed a complaint to discipline Ms. Latasha Campbell regarding her marriage and family therapy intern license. Ms. Campbell held a marriage and therapy intern license in the State of Nevada at all times relevant to the complaint. As such, she was charged with certain serious responsibilities as specified in both the Marriage and Family Therapist Act and its corresponding regulations. The evidence will show that Ms. Campbell failed to meet these responsibilities by being excluded from participation in any capacity in Medicare, Medicaid, and any other federal healthcare program as a result of her conviction in Justice Court, Las Vegas Township, Clark County, Nevada. This is not about her failure to notify the Board of these circumstances, but the act itself. Consequently, Ms. Campbell's failure has caused the potential for harm to her clients and has compromised public health and safety. The State has filed a complaint alleging that grounds of disciplinary action exist apart from any other compliance with the marriage and family therapy standards of conduct by Ms. Latasha Campbell. On the Complaint and Second Notice of Hearing, you will see that the first allegation as alleged in the complaint states that Ms. Campbell committed unethical practices contrary to the interest of the public. The second allegation indicates Ms. Campbell engaged in unprofessional conduct. The third allegation pertains to Ms. Campbell's negligence, fraud, or deception in connection with services she was licensed to provide pursuant to NRS and NAC chapter 641A. The fourth allegation the State is making is that Ms. Campbell gave or received directly or indirectly a fee commission rebate for other compensation for professional services that she had not actually personally provided. The fifth allegation alleges that Ms. Campbell failed to critically examine and keep current with emergent knowledge relevant to the counseling as applicable. The sixth allegation states that Ms. Campbell failed to comply with the provisions of NRS and NAC, chapter 641A and all other applicable federal laws and regulations. And the seventh allegation states that Ms. Campbell violated several provisions of the AAMFT Code of Ethics. Ms. Campbell was given proper notice of this hearing. She

was sent the Complaint Notice of Hearing via certified regular mail on December 6th, 2023, and the certificate of service indicates that the complaint was signed for at this time, Mr. Chair, I would like to submit exhibits one through ten if there are no objections.

- Steve: None from me.
- Chricy: We need to consult if the respondent has any objections.
- Steve: Ms. Campbell, do you have any objections to the submission of the evidence?
- Latosha Campbel: No.
- Joelle: An email went out to all the Board members with Exhibits one through ten.
- Chricy: Chair, if we could please notate that exhibits one through ten have been admitted.
- Steve: I'll need verification from our Board members. If you will check your emails to verify if you have received the exhibits. I am ready to move forward. The exhibits are admitted. I want the Board to have a moment to review them. So, Board, signify when you are comfortable moving forward. Ms. Campbell, do you wish to make an opening statement?
- Latosha Campbell: No, I do not wish to.
- Chricy: Mr. Chair, confirm if counsel for the petitioner is finalized with her opening statement.
- Henna: Yes, I am, and I'm prepared to begin calling my witnesses if there is no opening statement from Ms. Campbell.
- HEARING PROCEEDS.
- Henna: Members of the Board, thank you for your time this morning. I would simply state that there is sufficient evidence to establish that Ms. Campbell is in violation of NRS 641A.030, NAC 641A.243, NAC 641A.247 and NAC 641A.252. Therefore, I ask the Board to find Ms. Campbell guilty of counts one through seven as specified in Complaint and Second Notice of Hearing which is Exhibit 10. The notification allegation was removed because we found that she did notify the Board. Further, I ask that the Board take the following actions against Ms. Campbell. One, impose a fine in the amount the Board deems appropriate pursuant to NRS 641A.320. Two, recovery of attorney's fees and Board costs in the amount of \$2,788.73 cents in attorney's fees as of yesterday. Plus, attorney's fees and costs accrued today by myself and Ms. Harris pursuant to NRS 622.400 at the rate of \$157.04 cents an hour and \$500.00 in administrative fines. The fine and attorney's fees would then become due within one year of this order. Report any actions taken by the Board to the NPDB reporting bank and any national data bank that is required by law. If the respondent reapplies for licensure in any capacity with the Board, she would agree to the following: Prior to submitting an application for a new license to the Board, the respondent shall submit proof and verification to the Board satisfaction that she has fulfilled her financial obligations of this order. After meeting the requirements stipulated in the above to the Board satisfaction, the respondent may submit an application including associated costs and fees for a new marriage and family therapist intern license. Respondent must comply with all new application requirements to restore her license and effect at the time she's eligible to restore her license including but not limited to any required examination. She would also then complete ten hours of Board approved continuing education

courses in ethics and ethical billing practices prior to approval of the application. Upon successful completion of the coursework, she would then need to send the certificates of completion to the Board office within 30 days. She would not be eligible for licensure in the state via endorsement or reciprocity of any marriage and family therapist license or any substantially equivalent level of marriage and family therapist intern license conducted in any other state. In the event respondent's marriage and family therapist intern license is granted, she would one immediately be placed on probation for duration of the internship and two only be allowed to work in an agency setting and the terms of this order would become effective today.

- Steve: Thank you, Ms. Rasul. Ms. Campbell, would you like to make a closing statement today?
- Latosha Campbell: No.
- Chricy: Now that the matter will be considered as submitted to the Board. The Board will now enter its deliberation phase.
- Steve: This is the part in our hearing where our job is to consider what has been presented and determine is there a preponderance of evidence that says it is more likely than not that the facts were proven and that a violation either was or was not proven. There will ultimately be two different moments where we discuss as a Board and then make a motion as a Board essentially was the case proven or not proven? That's one motion. The second would be for where we go for a penalty phase on that.
- Motion that allegations of fact one through four have been proven: 1st Lauri, 2nd Hal; No abstentions; Motion approved unanimously.
- Motion that alleged violations of law one through four have been proven: 1st Hal, 2nd Jenny; No abstentions; Motion approved unanimously.
- Motion that alleged violation of law number five has been proven: 1st Lauri, 2nd Sheldon: Hal and John oppose; Motion passed.
- Motion that alleged violations of law six and seven have been proven: 1st Lauri, 2nd Jennifer; No abstentions; Motion approved unanimously.
- Chricy: I think it would be a good idea if counsel for the petitioner can again restate what the recommended discipline is and I also recommend that once that has been outlined, Ms. Campbell be given an opportunity to address that. After that, the Board would enter deliberation.
- Henna: I ask that the Board take the following actions against Ms. Campbell. One, impose a fine in the amount the Board deems appropriate pursuant to NRS 641A.320. Two, recovery of attorney's fees and Board costs in the amount of \$2,788.73 cents in attorney's fees as of yesterday. Plus, attorney's fees and costs accrued today by myself and Ms. Harris pursuant to NRS 622.400 at the rate of \$157.04 cents an hour and \$500.00 in administrative fines. The fine and attorney's fees would then become due within one year of this order. Report any actions taken by the Board to the NPDB reporting bank and any national data bank that is required by law. If the respondent reapplies for licensure in any capacity with the Board, she would agree to the following: Prior to submitting an application for a new license to the Board, the respondent shall submit proof and verification to the Board satisfaction that she has fulfilled her financial obligations of this order. After meeting the requirements stipulated in the above to the Board satisfaction, the respondent may submit an

application including associated costs and fees for a new marriage and family therapist intern license. Respondent must comply with all new application requirements to restore her license and effect at the time she's eligible to restore her license including but not limited to any required examination. She would also then complete ten hours of Board approved continuing education courses in ethics and ethical billing practices prior to approval of the application. Upon successful completion of the coursework, she would then need to send the certificates of completion to the Board office within 30 days. She would not be eligible for licensure in the state via endorsement or reciprocity of any marriage and family therapist license or any substantially equivalent level of marriage and family therapist intern license conducted in any other state. In the event respondent's marriage and family therapist intern license is granted, she would one immediately be placed on probation for duration of the internship and two only be allowed to work in an agency setting and the terms of this order would become effective today.

- Steve: Ms. Campbell, do you have a response to the recommendation of discipline?
- Latosha Campbell: No, I don't.
- Steve: Okay. This is our opportunity as a Board to consider the recommended discipline, consider any changes if we think of any and that's our time. For example, I think we could consider eliminating the administrative fine of \$500 and that's giving consideration that the attorney's fees up to this point are significant. Other than that, I wholeheartedly support the 10 hours of continuing education in ethics and to consider billing and I appreciate the strict guidelines of a new internship being at an agency with some consistent oversight and I appreciate the elimination of a license by reciprocity option as well.
- Jenny: I also wanted to review the administrative fine. I'd be comfortable removing that.
- Sara: I agree. I'd be comfortable removing the administrative fine and increasing the length of time to repay from a year to two years. There would be other costs associated with continuing education and reapplication fees and there might be some new educational requirements because we have new ones too that have occurred since Ms. Campbell was an intern before.
- Lauri: Do we have an estimate of what the attorney's fees would be?
- Chricy: That's previously stated by counsel for the petitioner. I believe the attorney's fees are as of to date, not including the services provided for this hearing at \$2,788.00. Any additional attorney's fees will be charged in the amount of \$157.04.
- Lauri: Thank you.
- Steve: That \$150 plus that's for two different people, so that's twice and then times the number of hours that we're working today?
- Chricy: Correct.
- Marta: I'm in full agreement with removing the administrative fine and increasing the amount of time for her to pay the fees.
- Steve: Marta, Sara had offered a two-year window for restitution. Do you support that?

Marta: Yes.

- Sheldon: I do support the two years with the removal of the fine.
- Hal: I agree with those proposed changes.
- Jennifer: Assuming that the fees are paid, which I believe in my notes I wrote that that is a requirement for reapplication. So, in whatever time that fees are repaid, and Ms. Campbell reapplies, are we allowed to request that the board approve a comprehensive supervision plan?
- Chricy: This would be the time if you want to include a comprehensive supervision plan that would be considered if the Board is inclined to agree with the petitioner's recommended discipline subject to certain amendments that can be considered an amendment to the recommended discipline.
- John: We need to stipulate that right now not to be then added on in the future, is that what you're saying?
- Chricy: It would be best yes. So that it is clarified for purposes of the record that it is a recognized amendment to the request of disciplinary action. It would be more prudent to do so.
- Marta: I think a detailed supervision plan is a good thing.
- Steve: Our discussion seems supportive of eliminating the \$500 administrative fine, extending the restitution window to two years, and then amending the agreement if she chooses to reestablish an internship that it would be an agency setting and it would have a detailed supervisory agreement.
- Henna: For clarification. So, we already have the agency setting in there, but as far as the detailed supervision agreement is concerned, what would that entail? I think she needs to be provided with more guidance with regard to that.
- Steve: I think any detailed plan, if it were required to be in front of the Board, would give the Board the opportunity to then consider. So, I don't think we really need to specifically say what would be in a supervisory plan. I just believe that the board deserves to see or hear one.
- Marta: I would like to see a detailed plan come from the Primary Supervisor that how many times are they meeting. Something similar to what we read earlier with one of our primary supervisors.
- Sara: Also, the inclusion of a contingency plan that she can implement with her primary supervisor in case of illness or incapacitation.
- Jenny: I love the idea of a contingency plan.
- Chricy: Just as a reminder to the Board, for purposes of the record, what's been discussed as possible amendments to the requested discipline includes the exclusion of the \$500 administration fine, allowing Ms. Campbell two years to comply with the order. I also have noted the inclusion of the supervisory plan as well as the contingency plan.
- Motion to approve the recommended disciplinary action subject to the following amendments: remove the administrative fine, extend the repayment to two years and a detailed supervision plan

with a contingency plan in the case of incapacitation: 1st Jenny, 2nd Sara; No abstentions; Motion approved unanimously.

5. Discussion, recommendation, and possible action regarding review and approval of minutes from the November 17, 2023, workshop (For possible action)

- Motion to approve minutes from November 17th workshop: 1st Lauri, 2nd Marta; Steve abstains; Motion approved.

6. Discussion, recommendation, and possible action regarding review and approval of minutes from the November 17, 2023, meeting (For possible action)

- Motion to approve minutes from November 17th meeting: 1st Hal, 2nd Jenny; Steve abstains; Motion approved.

7. Review/Decision regarding the following licensees who have petitioned the Board to be Primary Supervisors for Marriage and Family Therapist (MFT) and Clinical Professional Counselor (CPC) Interns: (For possible action)

Supervision Applicant	AAMFT Approved Supervisor/Supervisor Candidate or Approved Clinical Supervisor	University transcript showing 45-hour graduate-level supervision course	Mentor Signature of Supervisory Experience
Hannah Bradley	Yes	N/A	N/A
Trina Armstrong	Yes	N/A	N/A
Courtney Barber	Yes	N/A	N/A
Richard Shannon	Yes	N/A	N/A

- Motion to approve Hannah Bradley, Trina Armstrong, Courtney Barber, and Richard Shannon as Primary Supervisors: 1st Jennifer, 2nd Lauri; No abstentions; Motion approved unanimously.

8. Review/Decision regarding the following applicants who have petitioned the Board for approval of prior experience hours from out-of-state: (For possible action)

Applicant	Total Number of Hours	Prior Experience Form	State Verified Hours	Letter from Previous Supervisor
Omar Ramirez	317	Yes	Yes	No
Jessica Konkol	850	Yes	Yes	No
Olivia LaMothe	430.5	Yes	Yes	No

- Joelle: Olivia has hours from California and Washington State. Washington does not verify the hours like we do or like California does so Olivia provided her own tracking form.
- Steve: I think in absence of a state or Board's signature that a letter endorsing those hours from a supervisor might be a higher-level practice. Those are my thoughts. Do any board members want to add to that?
- Marta: I am contacted by other states asking me to provide that information and I think it's a standard that we need to aspire to.

- Olivia LaMothe: I do have signature from my supervisor for the year that she supervised me. I accrued about 300 hours. So, in California there is a sign off for every single week that I worked. In Washington, there is a record log of all the hours I worked, and I then submitted that to my supervisor at the end of my work with her before I moved to Nevada, and she did sign off on that.
 - Steve: So, it sounds like it all good. Thank you for that clarification.
 - Motion to approve prior experience hours from out-of-state for Omar Ramirez, Jessica Konkol and Olivia LaMothe: 1st Lauri, 2nd Marta; No abstentions; Motion approved unanimously.
9. Review, discussion, and possible action regarding approval of Jenise Johnson's application for licensure as a CPC intern (For discussion/possible action) – Joelle McNutt
- Joelle: Janise applied to be a CPC intern and she disclosed on her application that she had Board action in Arizona. Her application is on the agenda today for your review and consideration.
 - Steve: I have reviewed the documents and there is an overwhelming amount of support for Ms. Johnson.
 - Marta: There were a lot of supporting documents and I applaud your recovery. I'm curious if you are also licensed with the Board of Examiners for Alcohol, Drug & Gambling Counselors?
 - Jenise Johnson: I am not.
 - Marta: It seems there is a lot of work that you are doing with those individuals that are challenged with alcohol and drug issues. I guess I'm curious about why you are not pursuing licensure through that Board?
 - Jenise Johnson: I did apply for licensure through that Board and due to my background, they advised that I needed to wait until September 2024.
 - Steve: I tip my hat to how thorough that supervision plan and documentation is.
 - Marta: I have another question. Is that because in their regulations they want to see a three-year period since using drug or alcohol?
 - Jenise Johnson: It is because of the charges I received while I was active in addiction.
 - Steve: Have all the requests and recommendations been satisfied from those cases?
 - Jenise Johnson: Absolutely.
 - Sheldon: I just want to say thank you for providing us with the level of documentation that you did. I appreciate the accountability, the humility that was evident in the documentation. I commend you for that because that doesn't always happen. I commend you for all the work that you've done.
 - Jenise Johnson: Thank you so much. I appreciate that. Today I work a rigorous program of recovery, which demands of me to be rigorously honest and humble, and I practice that in my everyday life.
 - Motion to approve Jenise Johnson's application for licensure as a CPC intern: 1st Jennifer, 2nd Sheldon; No abstentions; Motion approved unanimously.

10. Review, discussion, and possible action regarding approval of an increase to twelve interns for Primary Supervision (For discussion/possible action) – Diana Saunders
- Diana Saunders: I am a primary supervisor and I had emailed Joelle asking if I could have a few more spots. I call it my wait list. I always have a full roster. I always have a full roster of primary interns and I usually have two to three people on a wait list who currently have other primary supervisors, but they want to come and work for my company. Part of the benefit of working for my company is they also receive supervision if we feel like it's a good fit. Currently one of my interns of the 10 is on maternity leave, so that's not a supervisory obligation for me. One of my other interns has already completed all her hours and she is scheduled to test in May and so people are slowly working their way out. One of them just got licensed on January 2nd, so that opened another spot. But I still have two people on my wait list who have been waiting for a few months and so I thought it would be worth asking.
 - Steve: Ms. Saunders, how many secondary interns do you supervise?
 - Diana Saunders: I think it's about seven right now and six of them have all their hours and they only attend group supervision with me and they're just the interns who test and are having difficulty passing. All of them have completed their 40 minimum hours with me.
 - Steve: Are all your primaries working for you at your agency?
 - Diana Saunders: No, they're not.
 - Jenny: Do you also see clients of your own? Roughly how many?
 - Diana Saunders: I do. An average week is 13 to 15.
 - Jenny: I could see in a situation like this where you've got people getting ready to move out and move on that I would probably feel comfortable extending a few, those two people say, but I wonder if there'd be instances where that's not the case. So, I'm a little nervous to say, yes, let's set this precedent when this is kind of a unique situation. I'm curious about other thoughts. I'm not a supervisor.
 - Steve: I am a supervisor and I remember that we increased the allocation up to 10 primary supervisees a few years ago and the concern remains that the primary supervisor, ultimately the buck stops there with liability for a patient load. So, if at minimum are those 10 primaries and those seven secondaries have a caseload of 10 humans, that's 170 people on top of your own personal caseload right there. I do recall a ways back that somebody asked for the consideration, which was temporary from 10 to 12 because they had two people who had passed their exams and were within a hundred hours it was imminent that they were going to matriculate into full licensure. So that one was easy because there was an endpoint. So, my hesitations are concerns about truly what's best for the public, for the clients and not creating a precedent that would be a slippery slope.
 - Jennifer: I think where I'm hung up in this situation is that it sounds as though these two interns are waiting to see you, not because there are no other available supervisors, but because they want to take advantage of the benefit of free supervision. Is that correct?
 - Diana Saunders: I would say that is part of it. The two gentlemen who are on the wait list right now are paying between \$600 and \$800 a month for their supervision. It is a significant financial burden for people. One of the gentlemen already is attending and he's not even getting any credit at all for coming.

- Steve: Clearly you love working with people and people love working with you. I still have the pretty rigid concern of standardizing the practice. I think we would be creating a precedent that could turn bad and that ultimately impacts patients, the clients whom we're serving. I'm concerned about a precedent though.
- Sara: So, what I'm hearing is this isn't an open-ended request to continually have 12 primaries in your group or was this for two specific people that's time limited until she gets her AAMFT approved supervisor certificate?
- Diana Saunders: So that's a great question. So, I did not think about petitioning at first, and then I did come up with it because some people, specifically when you check the box, if I have a primary supervisor, some people say, yeah, but I want it to be the right one.
- Marta: In the past, we've always taken everything on an individual basis when someone has petitioned to want to add another supervisee to their list. And usually as Sarah said, it was for a limited time because they've already maybe passed the test and they're just getting ready to fulfill the rest of their supervisory hours or they have all these hours, but they're challenged in passing the exam. And it's usually one, I lean with Steve in the sense of we don't want to set a precedent, but that at an individual level, I think that we can make allowances. I'm not sure if that allowance can be made because somebody wants to pay less, especially if they're at the end of their supervision. I think I would have more understanding if they were at the beginning and they found somebody quick and then realized this isn't really quite the right fit for me, and so now I want to go and get under somebody that is a better fit because they went into that contract willingly on their knowing that that was the price that was being charged regardless of what any of us feel about what is an appropriate price.
- John: It was a fair matter of course that back when the limit was six that we were granting additional supervisees, especially when there was a limited time overlap because one was about to finish and then another one was starting, so it was not for the entire three years. So, it was not an ongoing, your personal cap is raised kind of a thing. So, I'm inclined to support, especially for one, but even for two if it is specific to these particular supervisees. So, it's not like something that's transferable or extendable, but it's circumscribed and limited.
- Sheldon: I feel like the limited time can't be guaranteed though because they still have to pass that exam. If it takes them three or four times to pass the exam, we might be talking about well over a year here. So that's my concern with that.
- Motion to deny an increase to 12 primary interns for Diana Saunders: 1st Lauri, 2nd Sheldon; John, Sara and Marta oppose; Motion approved.

11. Review, discussion, and possible action regarding review of financial statements 1st Quarter FY24 ending September 30, 2023 (For discussion/possible action) – Joelle McNutt

- This agenda item was stricken.

12. Review, discussion, and possible action for the approval of the audited financial statements for the fiscal year-end June 30, 2023 (For discussion/possible action) – Joelle McNutt

- Joelle: Our audit results were good with one material weakness. The material weakness that we had was that we do not have a CPA on retainer that can advise us of new and emerging GASB rules. I have talked with our auditors, and they are going to provide us with templates that Carol and I can work with to help us stay on top of things.

- Motion to approve the audited financial statements for the fiscal year-end June 30, 2023: 1st Sara, 2nd Lauri; No abstentions; Motion approved.

13. Report from President (Advisement)

- Steve: No report

14. Report from Treasurer (Advisement)

- Lauri: Everything looks good and positive with the budget.

15. Report from Executive Director (Advisement)

- Joelle: Our two-year operating budget is mainly based on renewals and when Sara and I created the budget, we based it on 1900 active licensee renewals. We hit our budget, and we have 2,450 active renewals. I want to say thank you to my team, Steph, Valerie, and Sharon. In 2023, our Board issued 710 new licenses which is great! I included a new Treasurer checklist that we put in place as a result of our audit. I want to give you an update on the Board office move. At our last meeting, there were some concerns expressed by the Board about the reduction in space and the space not meeting our needs. I have reviewed the NRS codes, and we have exclusive authority to expend our funds that we take in. I am going to negotiate with our current property manager to determine if we can stay where we are.

16. Report from Senior Deputy Attorney General Henna Rasul (Advisement)

- Henna: No report.

17. Discussion regarding future agenda items and possible future meeting dates

- Joelle: The next scheduled meeting is February 16th. The language has come back from LCB to remove the regulations that were chosen in the Governor's report, so we have a hearing to review the regulations and then disciplinary hearings that are scheduled. The agenda could be limited to those items.
- Steve: I think the agenda needs to be abbreviated.
- Joelle: Okay. The next Board meeting after February would be April 19th with another disciplinary hearing.

18. Board member comments

- Jennifer: I do have spinning thoughts about why we don't get to lean in on what folks are charging for supervision. I could do some market research.
- Jenny: I do have a little bit of a heavy heart. Our case today with Diana was compelling and I completely appreciate what she's doing with her interns and what she's doing in our community. I think as a Board we provide oversight and regulations with our supervisors to ensure that we're getting quality supervisors, but we really do see a wide range of supervisory behavior and fees is one of them. I also would love to see more interns coming to meetings and participating and I would love to hear their thoughts, their feedback, because I do really care as a Board member about their experience, what they have to say, what they're getting and what they need more of. Especially since some things come to us as disciplinary matters. How can we support, how can we help, what can we do to make this a better experience for everyone?
- Henna: You would have to communicate through Joelle to gather information about these topics.

- Sara: How many supervisors do we have now, Joelle? Do we still have a shortage, is what I am asking.
- Joelle: The productivity spreadsheet has the number of newly approved supervisors, but I would have to run the numbers to be exact.
- Sara: The new Treasurer Checklist looks lovely.

19. Public comment

No vote may be taken upon a matter raised during a period devoted to public comment until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020)

- Diana Saunders: So, the first one that I had mentioned previously is about the extraordinary cost that interns are facing, whether it's individual and more often group supervision that interns are paying two to three times the amount for group supervision than I even charge for individual supervision. Are you guys aware of the therapists of Las Vegas Facebook group?
- Steve: We've heard that these exist. Yeah, there's one up here in the north.
- Diana Saunders: A few of us have coordinated to have a monthly zoom meeting for supervisors to get together and share our concerns more privately, but also collaboratively work to increase the level of competency of supervision for interns. Another thing that was also a concern that I have heard amongst a lot of my interns is the quality of sites that they're working at.

20. Adjournment

- The meeting was adjourned at 12:30 PM.